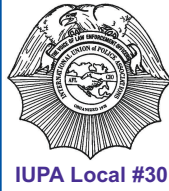




Elizondo's anti-labor positions hurt DSABC members.
Page 6



DSABC PAC.
The Political Voice for Deputy Sheriffs in Bexar County, Texas

A Political Action Publication
Deputy Sheriffs Association of Bexar County



ONE VOICE

Volume 1. Issue 2.
Fall 2005

Union's political power comes from PAC

BY ROGER DOVALINA
DSABC BUSINESS AGENT

What is PAC?

Believe it or not, this is a common question asked of us by many DSABC members who are still unfamiliar with our political arm.

PAC is a committee established by the DSABC Executive Board. It is an extension of the Executive Board with the given responsibilities of ensuring that our union has the political strength to protect our membership's best interests.

Let me put it in another perspective. The membership is the heart within the organization, but PAC initiatives are what maintain our union as a viable power outside the organization.

Your PAC activities were a major factor in removing former County Commissioner Robert Tejada from the Precinct 1 office. We now have County Commissioner Sergio Chico Rodriguez in office, who will listen to our concerns and be fair in supporting our efforts with collective bargaining.

The power of PAC has given you the right to collectively bargain for your wages, benefits and working conditions. The Collective Bargaining

(See **POLITICAL**, Page 2)



From left, Luis Alva, Enrique Barrera, PAC Chairman Hector Garcia-Delgado, and City Councilman Richard Perez.

DSABC PAC supports Barrera for Commissioner

A former San Antonio city councilman and former trustee for the Edgewood Independent School District, Enrique Barrera has spent decades serving his community. So when sheriff's officers, business leaders and community activists in Precinct 2 were looking for a leader to represent them on the Commissioners

Court, only Barrera came to mind.

"Mr. Barrera has been a good friend to labor in Bexar County and we believe he will keep an open mind and listen to our concerns as our next County Commissioner," said Hector Garcia-Delgado, chairman of DSABC's Political Action Committee.

"This race is at the top of PAC's

priority list in 2006, and we will need 100 percent participation from DSABC members," he said.

In a recent interview with **ONEVOICE**, Mr. Barrera said as Commissioner one of his primary interests will be to work toward improving wages for county

(See **BARRERA**, Page 3)

Political power of DSABC comes from PAC

(Continued from Page 1)

Campaign was not an inexpensive task. Thousands of dollars were put into that campaign and your union was successful in its efforts.

People still ask "what has collective bargaining done for me?" The most important thing collective bargaining has done is to place power and control of your future into your hands. The past practice of backdoor politics between elected officials is out the door when it comes to issues related to your wages, benefits and working conditions. No longer will these elected officials be able to control and manipulate the rights you deserve as an employee. You have a voice, which the law mandates be heard, and most important, the citizens of Bexar County demand that you be heard.

Here is an example of the respect and power you have gained. At the first collective bargaining meeting, a rival organization was in the room because it is open to the public. The room was small with very limited seating, which did not provide ample space for our negotiating team. As we entered the room, the members of the rival organization were instructed they had to give their seats to the members of the negotiating team. In every successful endeavor we have been through the last two and a half years, the most joy I have received is seeing the leadership of this rival group poking their heads from outside the room trying to hear what was happening.

We will be going back to the table October 10th and this rival organization will probably be there as public spectators, but they will have no voice and the people they represent will have no voice in issues related to wages, benefits and working conditions. Your union has gained this power through PAC initiatives.

I ask you not to forget what we have been through this last legislative session. The rival organization submitted a bill that would have changed the current collective bargaining statute for fire and police, allowing them to be able to bargain for themselves without going through our union. With PAC initiatives, we obtained a professional



ROGER DOVALINA

lobbyist to help defeat this bill. Our PAC committee members and many supporting officers were able to make frequent trips to Austin to assist in killing this bill. PAC initiatives maintained our rights to be the exclusive collective bargaining agent for the Bexar County Sheriff's Office.

We are currently gearing up for one of the biggest tasks in the political arena. Our union will be opposing Precinct 2 County Commissioner Paul Elizondo. Commissioner Elizondo has made an attempt to stall our efforts with collective bargaining. He acts like he is a friend of labor and supports union efforts, but he continuously makes decisions to hurt our organization.

He is the same commissioner who did not give us his support when we petitioned for collective bargaining. He is the same commissioner who would not give us the vote needed for voluntary recognition, which forced us into an internal election. He is the same commissioner who voted in open court to remove the rights of employees to use their sick leave when a child or immediate family member is sick. He is the same commissioner who supported the sheriff in discontinuing employee paid lunch breaks for the detention division. He is the same commissioner who is being endorsed by our rival organization for his support in stalling our efforts.

Every effort to improve the rights, wages, benefits and working conditions of our membership has been met with resistance from this commissioner. We have officially endorsed Enrique Barrera who has a positive history as a former City Council member and maintains his support for unions and the collective bargaining process. Please get involved in this election and contact a PAC committee member if you have any questions.

For those who are current contributors of PAC, I applaud you because you have decided to take a stance and invest in your future. For those who are not members, I ask you to look at the facts, our track record and research how the political game is played. It takes money to fight, but most important it takes desire and determination by each member to want to fight. Support your PAC and pave the way to your future.

"The great thing in this world is not so much where you stand, as in what direction you are moving."

— Oliver Wendell Holmes

Don't take for granted your right to be active in the political process

BY HECTOR GARCIA-DELGADO
PAC CHAIRMAN

Imagine working in a place where you had no means to voice your concerns, no right to participate in the political process, and no ability to influence decision-makers.

Believe it or not, there are still some states where law enforcement and detention officers are prohibited by law from participating in the electoral process. When it comes to exercising their political freedom of speech, their voice is limited to the vote they cast in a voting booth.

In Louisiana, where the attention of the nation has been focused during the past weeks, law enforcement and detention officers can't even put a political sign in their own yards or place a candidate's bumper sticker on their personal vehicles. They are forbidden from making personal political contributions to a candidate or a political committee, and they can't be seen at political rallies or events. If they dare to do any of these things, they can lose their jobs!

By tying the hands of officers, politicians in Louisiana and other

states that still adhere to the Hatch Act, are silencing an important voice -- a voice the public needs to hear on issues regarding their safety.

As our brothers and sisters in Louisiana work to rebuild their lives, their homes and their careers in the aftermath of Katrina, those who claim to be looking out for them should start working to change the law.

The truth is that without the ability to influence politicians at all levels of government, public sector unions are silenced while deals are struck that impact our jobs, our profession and our ability to provide for our families.

We are fortunate here in Texas in that officers are not bound and gagged when it comes to political activism. We have plenty of opportunities to make our voices heard, and at DSABC, we have a strong political action committee that works hard to elect public officials who will listen to us and help us achieve our goals.

To date, our victories are numerous. We continue to earn the respect of politicians because we have proven that we won't stop at making a small campaign contribution. When the chips are down, PAC members will be there to walk neighborhoods, make phone calls and drive voters to polling places.

While we continue to celebrate our progress, the future still holds for us many challenges and uncertainties.

(See **SUPPORTING**, Page 6)



ONEVOICE

A Publication of the Political Action Committee
Deputy Sheriffs Association of Bexar County

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Barrera promises to work toward improving wages for Bexar County detention officers

(Continued from Page 1)

employees. He said improving salaries for county detention officers is a top concern, and looked forward to participating in a successful collective bargaining process.

He first became familiar with the process as a former city councilman. He watched the San Antonio Police Officers Association bargain successful contracts with the City and saw what a positive impact the process can have on the professionalism and productivity of the workforce.

“Collective bargaining is a useful tool. I saw it work with city police and fire. That’s why we have exceptional police and fire services. I supported collective bargaining for deputies when it was put to a vote,” he said.

Mr. Barrera said he will communicate closely with DSABC because as the bargaining agent, it represents the majority of sheriff’s office employees.

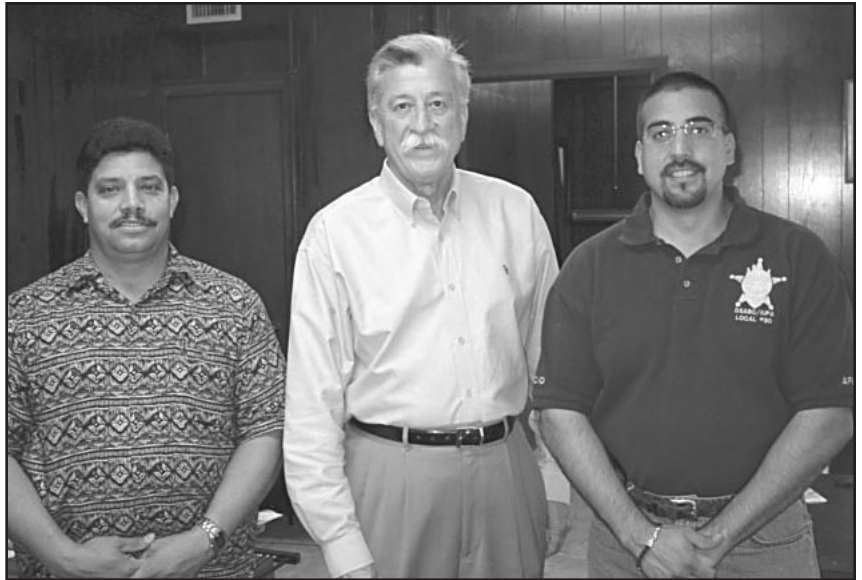
“For collective bargaining to be successful for the sheriff’s office, there has to be only one group representing the majority of employees,” he added.

“Unions do a good job of making government aware of employees’ needs,” he said. “Governments tend to set up an atmosphere of limits on resources instead of looking for more. They don’t take time to learn the plight of the worker. That’s where unions can play a positive role.”

While future election campaigns will surely include discussions regarding possible consolidation of some city and county services, Mr. Barrera said he doesn’t favor consolidating both governments completely.

“We can do a lot of coordination and have serious cooperation, but it would be hard to imagine consolidation,” he said. “We’ve been able to work together to improve our libraries, health care, animal care and emergency operation center and people are seeing the benefits of that cooperation. But I think there is still a need for a municipal and county government.”

Mr. Barrera, a resident of San Antonio for the past 45 years, formally announced his candidacy for County Commissioner on September 18th and DSABC PAC members were there to show their support. Mr. Barrera said he will use his experience as a leader and public servant to bring the resources of all local governments and business together to improve the quality of life for Bexar County residents.



PAC Chairman Hector Garcia-Delgado, Enrique Barrera and DSABC Business Agent Roger Dovalina met recently at DSABC headquarters to discuss Barrera’s campaign kickoff.

He believes a better educated workforce is the key to improving the standard of living in the county, and wants to work closely with area school districts and community colleges to see that county employees the tools they need to better themselves in their careers.

Mr. Barrera was appointed to the San Antonio City Council in 2000 to replace Jose Menendez, who was elected to the House of Representatives. Voters elected Mr. Barrera to serve two more terms on the Council, and his final term expired in June. On the Council, his focus was on workforce development.

Mr. Barrera is an ordained deacon in the Catholic Church. He and his wife have been married 42 years and have two children and five grandchildren.

To learn more about Mr. Barrera or how you can get involved in his campaign, visit his web site, www.enriquebarrera.com.

Penn to run for JP Court Precinct 4 in 2006

Last year, when called to serve, Linda Penn was appointed by unanimous vote of the Commissioners Court to be Justice of the Peace, Precinct 4. Judge Penn earned high marks for her performance as Justice of the Peace, which she held until April 2005.

As Justice of the Peace, Linda involved both parents and children in the court process. She instituted various programs, including student mentoring and tutoring, jail tours and she maintained in-court counselors. She received the JP Meritorious Service Award from the San Antonio Independent School District and the JP Service Award from the Boys and Girls Club. She was also elected to serve as Judge Advocate for the South

Texas Justices of the Peace and Constables Association, Inc., which includes over 70 counties and over 489 elected officials plus deputies, court personnel, life members and associate members.

Judge Penn has a long history of dedication to the community, including membership in the NAACP, Southeast BPW, Lions Club and Rotary Club.

Linda has been married to Pastor R. Tony Penn of Eastwood Community Baptist Church for more than 30 years. They have two adult sons and seven grandchildren.

Linda Penn has proven that she has the integrity, knowledge and temperament to be an effective and fair judge. Her experience in working with youth,





LINDA PENN
Seeking election to JP Court, Pct. 4

parents and community groups in her JP Court, plus her extensive and accomplished record as a community leader, business owner and attorney leads us to ask that we put a good judge back to work for the citizens of Bexar County.

DSABC. IUPA.

We’ve got your back!

SVREP invites PAC members to get involved

BY LYDIA CAMARILLO, VICE PRESIDENT
SOUTHWEST VOTER REGISTRATION EDUCATION PROJECT

Newspaper headlines across the country recently announced a dramatic change in Texas. Our state has become a majority-minority state. It's a tricky way of saying something simple: there are more white people in Texas than non-whites, but whites are no longer the majority. The latest population count reported by the U.S. Census tells us that non-whites -- meaning mostly Latinos, African Americans and Asians -- together make up 50.3 percent of the people in Texas.



What does this mean for all of us? A lot, and most of the other states in the union are looking at Texas as a picture of what their future will look like because it's only a matter of time before more states become more like Texas. Many leaders are looking at San Antonio, Bexar County as the model to watch in Texas. They are watching us to see how we handle the shift in population. But the reality is that ours is not a shift. It's always been this way. The majority-minority equation is the way things have been here for generations. And for better or for worse, we've made the best of it. Now the country is watching us for pointers, you might say.

Ours is a minority-majority population where Latinos are, according to some counts, between 54-56 percent of the total population. It's a city that has struggled, as has the rest of the country, with issues of justice, civil rights and equality in education, public safety, business, jobs, health care, politics and in the voting booth. Of these the most basic issues, as far as our democracy is concerned, are voting and education. And here's where we need to pay close attention. If voting is one of the most important issues of our democracy, and if San Antonio is being seen as the model for the future of cities across the country, then what has happened in San Antonio regarding voting is especially important for the future of the United States.

Enter here the Southwest Voter Registration Education Project (SVREP). For 31 years, SVREP has been dedicated to the empowerment of the disenfranchised voters of San Antonio. What started as an ambitious project in a small office on the west side on Guadalupe and Brazos streets, now stretches across 16 states from Washington and Oregon in the Northwest to Florida and North Carolina in the Southeast, and many states across the Southwest. Since 1974, SVREP has registered more than 2.5 million voters and has fought for and won many landmark cases involving voter rights and justice.

In the 2004 presidential election cycle, SVREP alone registered 100,000 voters in key electoral states. In partnership with groups such as LULAC, LCLAA, the Hispanic Federation, the NAACP Voter Fund and the Earth Day Network, thousands more were registered. Here in Bexar County, SVREP registered 7,000 new voters, and during the 2005 San Antonio mayoral election, they mobilized 5,000 voters to the polls.

The formula for success is at the grassroots level. SVREP organizes communities to help themselves. In 2004, SVREP organized more than 15,000 volunteers, trained 529 community leaders and had a direct impact in races in California, Colorado, Texas, New Mexico, Nevada, Arizona, Oregon, Washington, Florida, North Carolina and Georgia. And plans are already under way for the work to be done in 2006 and 2008.

Join us as we continue to make history and celebrate another year of Latino political empowerment.

To find out more about SVREP, visit the organization's web site, www.svrep.org.



Rodriguez optimistic about County's future

BY SERGIO "CHICO" RODRIGUEZ
COUNTY COMMISSIONER, PRECINCT 1

As we approach the end of summer and welcome the tints of autumn, leaves of nature change color welcoming a new season of renewed optimism and opportunity.

On January 1, 2005, before my family and several hundred friends and supporters, I was sworn into office by Federal Judge Orlando Garcia. On that morning, I pledged to do the work I was elected to do with an open mind, a compassionate heart and a promise to serve in a spirit of cooperation.

I wish to thank my supporters who stood with me throughout the long, stressful campaign, and for enduring with me on the journey. On January 1, you stood with me once more affirming your support at my swearing-in, a ceremony so important and special to me.

The last eight months have been a tremendous learning experience. I have had the opportunity to meet and work with many dedicated hard-working county employees such as the employees of the Bexar County Sheriff's Office.

In February, I had the honor of bestowing a Hidalgo upon Deputy Sheriff Thomas Garza. He retired after 30 years of service under five sheriffs, including under his father, Sheriff Rudy C. Garza. The Garza family has dedicated over 63 years of distinguished service to Bexar County.

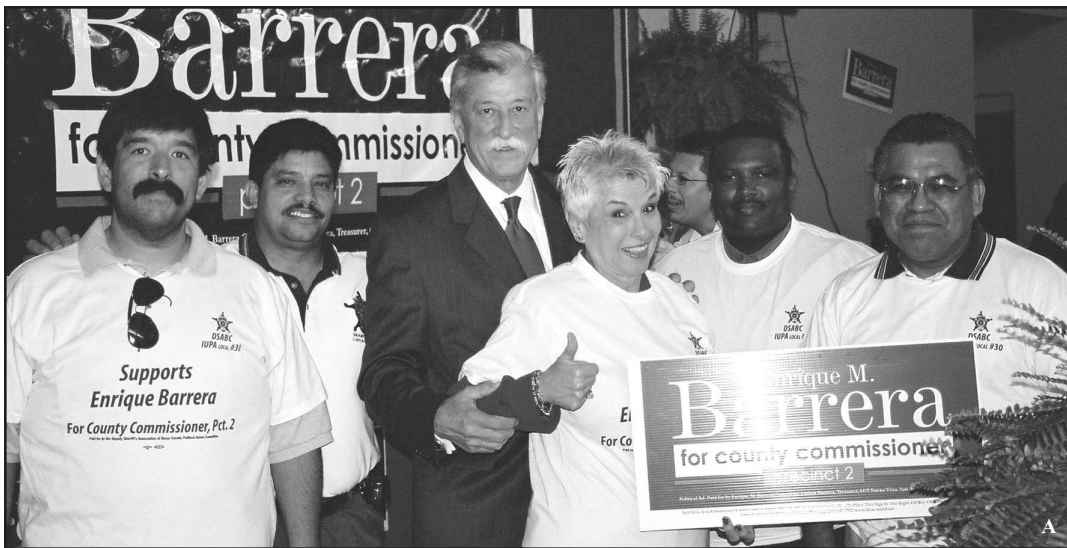
I also had the honor of providing the keynote address at the graduating ceremony of the Cadet Class of 2005-A. I was impressed with the caliber of the fine young men and women of this graduating class.

Precinct 1 is a rapidly changing community with the future opening of the Toyota plant, the development of City South, the creation of a Texas A&M University and with the many positive things occurring at Kelly USA. We must receive this change with open arms. I strongly hold to the idea President Jimmy Carter put forth in his 1977 inaugural address, "We must adjust to changing times and still hold to unchanging principles."

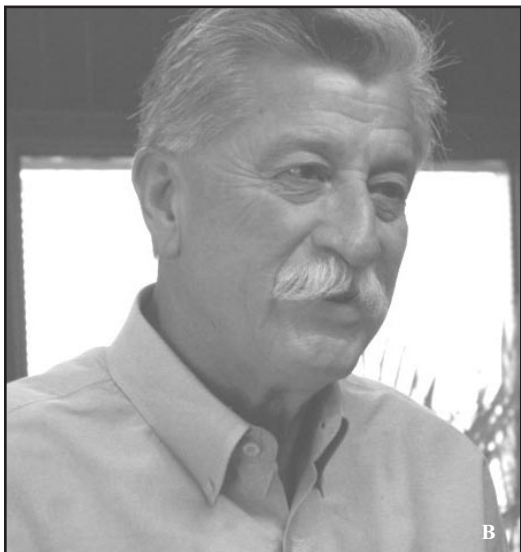
Times are changing in our backyard -- industrial, commercial and residential developments are on a surge. This unprecedented growth summons vision and action. In as much as development unfurls, we must resist assaults to our environment, protecting our natural resources from unnecessary pollution and preventing the gradual destruction of our green trees.

It is truly an honor to serve my community and my door is always open to anyone willing to work with me to make this a premiere county.

POLITICS IN MOTION.



(A) Members of DSABC PAC attended the announcement press conference of Enrique Barrera, who is running for Precinct 2 County Commissioner. From left are Eric Salazar, PAC Chairman Hector Garcia-Delgado, Enrique Barrera and his wife Leticia, DSABC President Avery Walker and Luis Alva. (B) Enrique Barrera recently visited with DSABC PAC leaders at union headquarters. (C) From left, Former Congressman Ciro Rodriguez, DSABC mascot Deputy Dave, County Commissioner Chico Rodriguez, and DSABC Office Manager Debbie Fernandez. (D) DSABC members recently held a protest near the announcement event of incumbent Commissioner Paul Elizondo.



We must replace Commissioner Elizondo!

Paul Elizondo has a *proven* track record.

HE DOESN'T CARE ABOUT US!

As County Commissioner, Paul Elizondo has a PROVEN track record of BROKEN PROMISES. He has FAILED county detention officers, and proven time and again that *HE DOESN'T CARE ABOUT US!*

* In 2003, he promised to support DSABC's efforts to gain collective bargaining rights. But at election time, he broke his promise and turned his back on us.

* He consistently impeded the efforts of DSABC to establish itself as the exclusive bargaining agent for all uniformed personnel.

* He has consistently FAILED to improve or assist employees in bettering their working conditions.

* He led the way to take away lunch breaks from detention officers in 2004 in retaliation for deputies successfully standing up for their rights.

* He voted to remove family sick leave benefits as pro-

vided by the Sheriff's Civil Service Commission.

* He has consistently FAILED to properly staff jail facilities.

* He has consistently FAILED to successfully deal with jail overcrowding issues.

* He has FAILED to provide the Sheriff with the resources needed to bring the jail into compliance with the Texas Commission on Jail Standards.

Paul Elizondo has proven that he doesn't care about detention officers and their families!

DO YOUR PART TO DEFEAT PAUL ELIZONDO!

Join PAC on Sunday afternoons starting October 30 in our campaign against Commissioner Elizondo. Members and their families will display signs at various locations throughout the county.

Call DSABC today and find out how you can help, 210.223.2213 or call Hector Garcia-Delgado, 210.273.9459.

DSABC, PAC have made great strides since early days

**BY KATHRYN BROWN
PAC MEMBER**

The DSABC and PAC have come a long way. For the most part, senior officers, sergeants, lieutenants and captains can truly concur with the progress that we have made.

I had the pleasure of speaking with two individuals who have truly weathered the storm. They agree with the vast advancements the Association has made. Captain Gabehart and Lieutenant Quintanilla both have 30 plus years seniority with the Sheriff's Office. They are the highest ranked captain and lieutenant here at the Bexar County Sheriff's Office. Capt. Gabehardt and Lt. Quintanilla graduated with the first mandatory Peace Officer Course which consisted of 240 hours. They both chuckled when they took a journey down memory lane in 1973 when temporary officers were called Extra boards, with a salary of \$2 per hour and nurses employed with the Sheriff's Office were deputized.

Their recollection regarding how the DSABC was formed was when Sheriff Joe Neaves was in office. He was responsible for allowing the Association to form. Unity and respect were common practice among the officers when they began their careers.

The Peace Officer Course was mandated, all officers wore the same uniform and a two tier system was not enforced as it is today.

Both Captain Gabehart and Lieutenant Quintanilla are truly an asset to the Sheriff's Office. The PAC would like to thank them for their leadership and support!

Supporting PAC helps all Bexar County officers

(Continued from Page 2)

Let's take advantage of the rights we have as Texas peace officers and remain active political players in this county.

If you haven't already joined PAC, I challenge you today to do it before year's end. Make 2006 the year that you become more active in the process that determines your future.

Even a few dollars a month from

each DSABC member will go a long way to helping us get candidates elected who support our issues and will listen to us when the time comes to make decisions effecting us. Complete the payroll deduction card on the back page of this newsletter and mail it in today.

***Get involved in PAC today!
Contact Hector by email:
DSABC.PAC@sbcglobal.net***

Experience with administration prompts officer to join DSABC, play active role in PAC

Today, Cpl. Kathryn Brown feels like she has some ownership in her job. As an active member of DSABC and its political action committee, she participates in various union and political activities because she's learned that her involvement makes a difference.

At age 38 with four years on the department, Cpl. Brown learned the hard way that without DSABC and its political action committee, sheriff's office employees have little more than a paycheck.

Cpl. Brown was placed on administrative leave for 10 days and investigated for drug use after she was observed dropping off a co-worker at a local restaurant. She learned later that the co-worker, who claimed his car had broken down and asked her for a ride, was suspected of drug use and was the target of a sheriff's office "sting," she said.

"I was investigated for drugs and had to take lie detector tests and urinalyses. And in the end, I was out more than \$1,100 in attorney's fees to get my job back," she said. Cpl. Brown wasn't a union member then.

But today, she may be one of the most active organizers of DSABC and its PAC. She regularly shares her experience with new recruits urging them to protect themselves and their families by joining the union.

"I don't want to see anyone else have to go through what I did," she said. "The way I see it, this is insurance. When you accept this badge, you need to have insurance.

"Every day, deputies get in trouble. While we don't always know who to trust, with union membership we have some security," she added.

Cpl. Brown said she learned the true value of union membership after being diagnosed with breast cancer. She had a double mastectomy, went through six months of chemotherapy and three months of radiation treatment. She was off work five months.

"As a union member, I felt confident enough to take off work to deal with these medical issues," she said. "I knew the union would watch out for my rights while I was gone and make sure I had a job waiting when I got better."

Throughout her recovery, union members were there to offer support and encouragement. At the time of her diagnosis, she was going through a divorce and her illness left her "mentally shot," she said.

"Deep down inside, I was dying,

but I didn't want people to see that," she remembers. So, what they saw was a survivor who always wore a smile and had a positive outlook on her future.

Just 10 years earlier, at the age of 22, she had been diagnosed with ovarian cancer and was treated with chemo for six months.

"I'm a miracle to have survived both cancers," she says with a smile.

Last Christmas, when Cpl. Brown was going through a bankruptcy brought on by her illness, DSABC hosted a barbeque fundraiser for her and a bake sale. They also brought gifts for her children at Christmas.

"When you're down and out, sometimes it's just enough to know that people care," she said. "My union family went far beyond any expectations and took care of me like only a family can."

Cpl. Brown says her union membership is a source of great pride and her loyalty to the hard-working men and women who are fellow members has been forever sealed by her experiences.

Today, her short-term memory is still not what it was before the rigorous cancer treatments, but she is making her way back physically to be even stronger than before.

This month, she successfully completed a 90-mile cycling competition inspired by the determination of fellow cancer survivor Lance Armstrong.

"I thought if he can do it, then I can try," she said. And now she's hooked on the sport.

Next year, she plans to be married to Sgt. Luther Cline, whom she first met after moving from California to San Antonio eight years ago with her former husband and daughters.

She said she had always wanted a career in law enforcement and came to work for the sheriff's office four years ago on the detention side because it was more convenient for her young family. She had been on the job a few short months, when Sgt. Cline inquired through a co-worker if she was the same person he had met years earlier. She remembered him, but she was still married and unavailable.

When he heard of her cancer diagnosis and her divorce, he contacted her again, still interested in starting a relationship. He stayed by her side throughout the cancer treatments, and they plan to marry next year.

"Yes, even in this day and time, there still are happy endings and new beginnings," she said.



Cpl. Kathryn Brown is engaged to be married next year to Sgt. Luther Cline. (Courtesy Photo)

Civil Service Commission considering permanent extension of 90-day rule

BY MARILYN BRADLEY
DSABC GENERAL COUNSEL

DSABC members should know that the Sheriff's Civil Service Commission is considering a change that will operate to the detriment of officers. The proposed change doubles the time period during which an officer is subject to disciplinary action.

The proposed rule increases the amount of time for a disciplinary action against an employee from 90 days to 180 days from the date that a possible non-criminal incident occurred.

Obviously, there is a much greater burden on the officer to defend against accusations and charges brought up to 180 days after the fact. In cases where inmates make such charges, that inmate could be long gone before the officer ever learns that disciplinary action is being brought against him.

Who is able to remember what he or she was doing 90 days ago, much less 180 days?

If the Sheriff's Civil Service Commission wishes to change the rule, it would be more fair to adopt the following counterproposal:

9.18 No disciplinary action for non-criminal activity shall be initiated against an employee for an act or conduct which occurred more than 30 days prior to the service of the "Notice of Proposed Disciplinary Action" or written reprimand upon the employee, unless shown in the investigation of non-criminal activity that is deemed to warrant disciplinary action, that non-criminal conduct was actively concealed.

If the employee is notified before the expiration of the 30 days after the incident that the matter is being referred for investigation to either Internal Affairs or Criminal Investigation Division, then an additional 60 days shall be allowed for investigation, during which time, disciplinary action may be brought against the employee, if the results of the investigation show that cause exists. A copy of the records of the investigation shall be made available to the employee and/or his representative so that such evidence as relied upon in the disciplinary action may be countered and/or refuted by the employee.

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Bradley joins DSABC as General Counsel

San Antonio lawyer Marilyn Bradley has been hired as General Counsel for DSABC to represent its members in legal matters.

"I am honored to represent those who serve the interests of justice in Bexar County," she said recently. "From my experience in working with sheriff's deputies, I know you to be admirably frank, extremely loyal, and absolutely committed to protecting the public. As your legal counsel, my role is to protect your rights.

"I am reminded of the situation on airplanes, in which we are instructed to care for ourselves first in order to be able to protect those who depend upon us. Just as you are sworn to protect the rest of society, so you, too, must take care of yourselves," she said.

Ms. Bradley, who earned a law degree from Samford University in 1980, has most recently been in private practice in San Antonio. She is a former Bexar County assistant district attorney and has practiced appellate law throughout her career and as a staff attorney at the Fourth Court of Appeals.

She was first licensed in Alabama in 1980 and practiced civil and consumer law there before obtaining her Texas law license in 1986. Ms. Bradley has been admitted to practice before the United States Supreme Court, the Eleventh and Fifth Circuits, and several federal district courts.

She served as a felony prosecutor and lead counsel for Taylor County, Texas, in federal suits involving deputy sheriffs and liability of the County. She also handled high profile

cases including the first DNA case in the West Texas area and the first classroom shooting in the country.

She was in private practice at the Law Offices of Lawrence L. Garcia and Associates and her practice included criminal defense, family and abuse and neglect cases, probate and related matters. She is knowledgeable in administrative law from her work in private practice and through her

experience as an administrative law judge for the State of Texas.

Ms. Bradley has served as a mentor to other attorneys in the San Antonio Bar Association pro bono project, is a member of the Alternative Dispute Resolution Section of the State Bar of Texas and has been involved in various community activities.

"I urge members to call on me whenever the need arises. I will do my

utmost to serve and protect you," Ms. Bradley said.



MARILYN BRADLEY
General Counsel

Contact Attorney
Marilyn Bradley
210.804.2206
Send e-mail to:
bradmarilyn@grandecom.net

BE POLITICAL. Join PAC today!

Please complete the coupon below, being sure to include your minimum \$10 monthly contribution to DSABC PAC, and return it to any DSABC PAC Board member or send it by mail to:

DSABC, 909 Broadway, San Antonio, TX 78215. For more information, call (210) 223-2213.

Deputy Sheriffs Association of Bexar County IUPA Local #30

909 Broadway
San Antonio, TX 78215
(210) 223-2213
Fax (210) 225-7606

I, _____ authorize
Bexar County Auditor's Office to withhold the amount of \$ _____
on the last day of each month to be forwarded to the account of:

Deputy Sheriffs Association of Bexar County

Signature _____ Badge _____
Address _____
City _____ State _____ Zip _____
Phone _____
Date _____ Division _____
Social Security Number _____